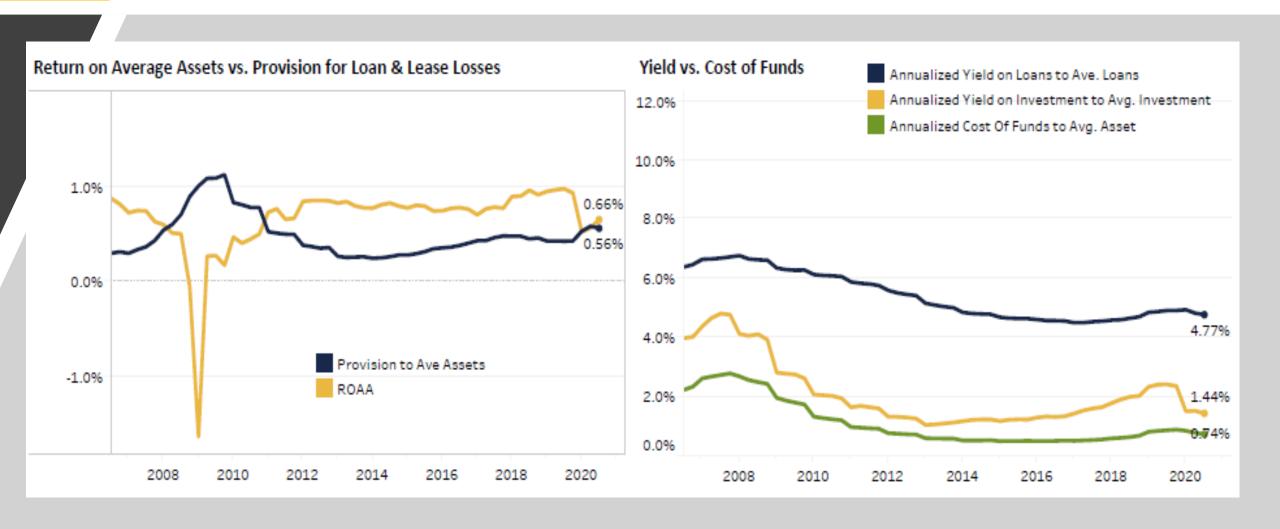
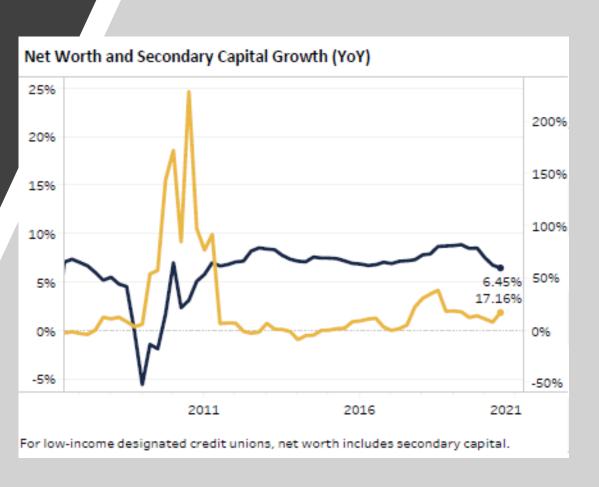


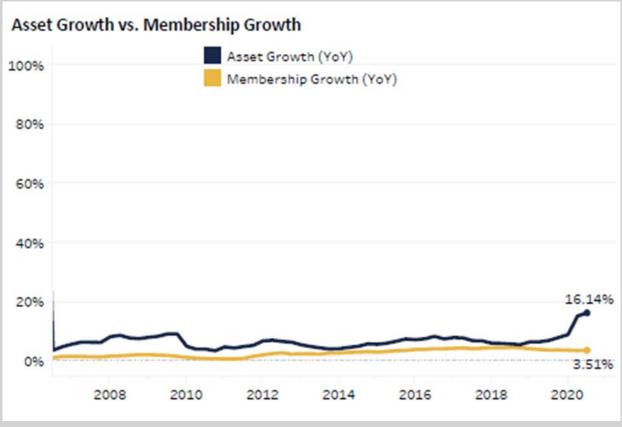
#### **Evaluating capital in the industry**

#### Focus on four areas:

- 1) Earnings capacity
- 2) Asset growth
- 3) Credit losses
- 4) External events







#### **Looking to the future**

Challenges in four key areas:

- 1) Margin compression
- 2) Continued stimulus
- 3) CECL (yes, it's a factor)
- 4) Potential loan losses

#### Overcoming the challenges

#### Four likely paths:

- 1) Large CUs operate at lower capital levels
- 2) Small to mid-sized CUs will continue to consolidate
- 3) Increased focus on RE & Commercial lending
- 4) Interest in external forms of capital (i.e., Sub Debt)

#### Specific paths are size dependent

#### Larger CUs:

- 1) Heavy focus on RE & Commercial lending
  - Autos are not what they once were
- 2) Interest in external capital injections
  - Sub Debt will provide fuel to support accelerated growth

#### Specific paths are size dependent

Small to mid-size CUs:

- 1) Consolidation to gain economies of scale
  - Need efficiencies to compete effectively
- 2) Transition to RE lending (less commercial) from autos
  - Captive finance has hurt CU auto lending badly

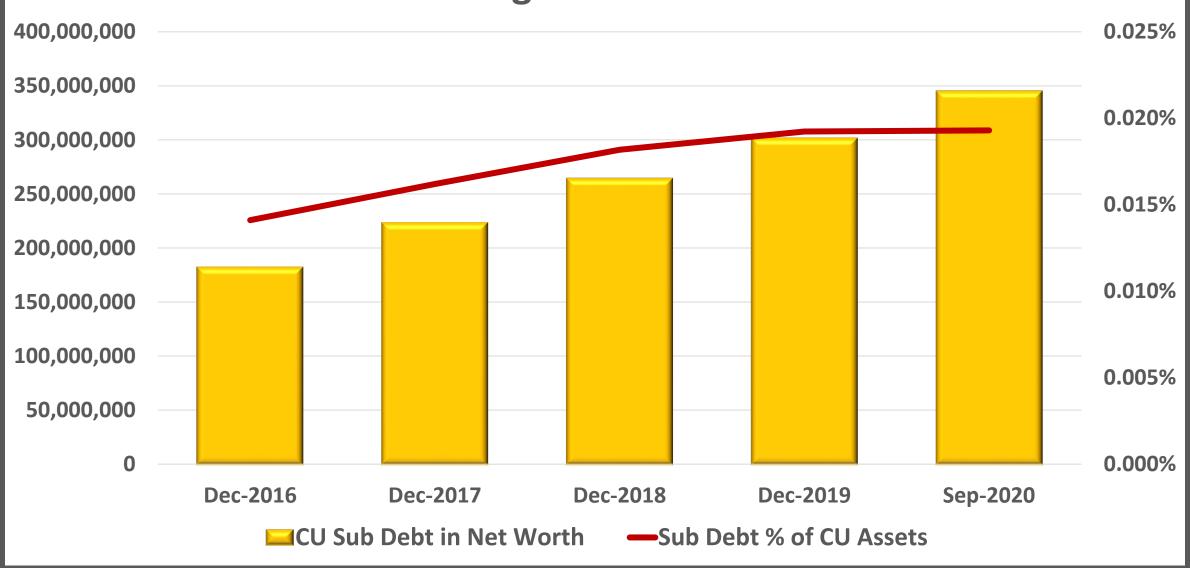
#### Other factors

- 1) Higher loan mixes will become a "must"
- 2) Rise in booked vs. sold loans
  - FRB activity is hurting the liquidity trade
- 3) Increased complexity in risk management approaches

#### **Summary**

- 1) Industry will remain strong
- 2) Plan for a focus on producing bottom line earnings
  - Expect a rise in riskier lending (RE & Commercial)
- 3) Consolidations will continue at lower asset ranges
  - Small CUs bring capital to the table, mid-size have lending capacity
- 4) Sub Debt issuances will fuel growth at the upper end

### **Outstanding Subordinated Debt**



### Contact Information

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